Good practice: Social Media Spy

21st Century Skill connected: Critical thinking, growth mindset and communication.

Give an explanation of how this good practice works. Examples from websites, videos or other media are necessary.

First the players individually play the Social Media Spy game online. They have to pretend that they are an employer looking for a new employee. They have to choose the four candidates that are the best to their opinion.

After this there can be a group discussion to reflect upon choices made.

In the second phase the players receive the CV's of the candidates they have chosen. Now they have to make another choice, which are to their opinion the two best candidates?

After this phase there can be another group discussion to reflect upon choices that were made.

In the third phase the players receive the application of the two candidates they have chosen. Now they have to make the next choice, what is to their opinion the best candidate?

After another group discussion to reflect upon choices that were made, the players are asked to write their own application letter for the job.



Explain how this good practice helps solve problems/stimulates social vocational skills in your country. If possible, provide data of how successful the good practice is.

Social Media Spy is about personal leadership. With the game users are invited to engage in conversation about what this means. By being put in the role of employer they have to be critical of who they hire. If they do not, they lose the game.

Explain in one or two sentences how this good practice matches with the connected 21st Century Skill.

Critical thinking, the users develop questions, make connections and evaluate information. Growth mindset, the users self-regulate emotions and try to objectively view all the information.

Communication, the users learn about digital communication and what impact it has on applying for a job.